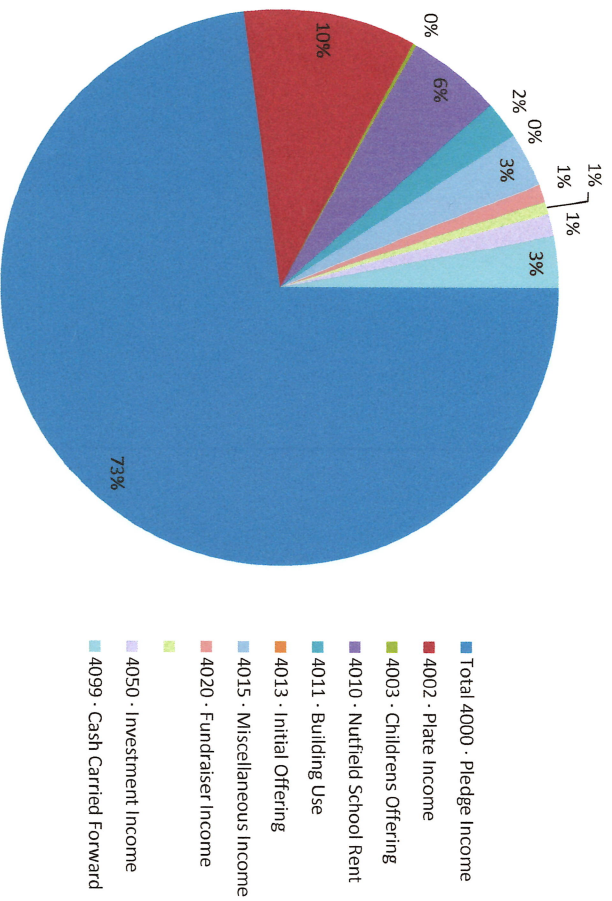


2019 Draft Budget Overview

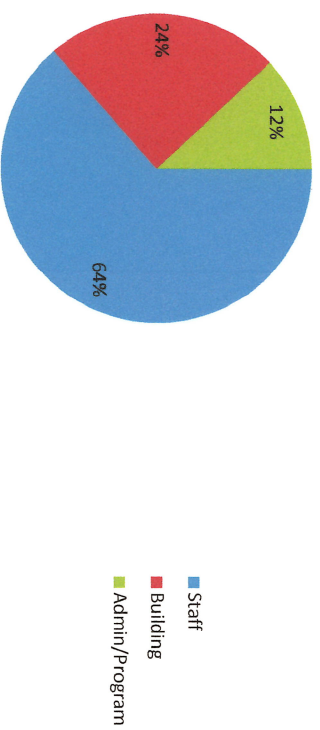
- Expense Highlights
 - Loan Payments – \$18,500
 - Pastor Sabbatical for 1 Month - \$9,000
 - Pastor, Music Director & Maintenance Person level funded from 2018
 - 3% Staff Compensation Increases for Admin. Asst., CE Director, and Organist.
 - Admin. Asst. – Increase from 25 to 30 hours/week.
 - 2% UCC Health Insurance and 4% Dental Insurance Increases
 - Heating oil costs increased based on 2018 usage

- Income
 - Pledge need is \$238,000 to balance budget

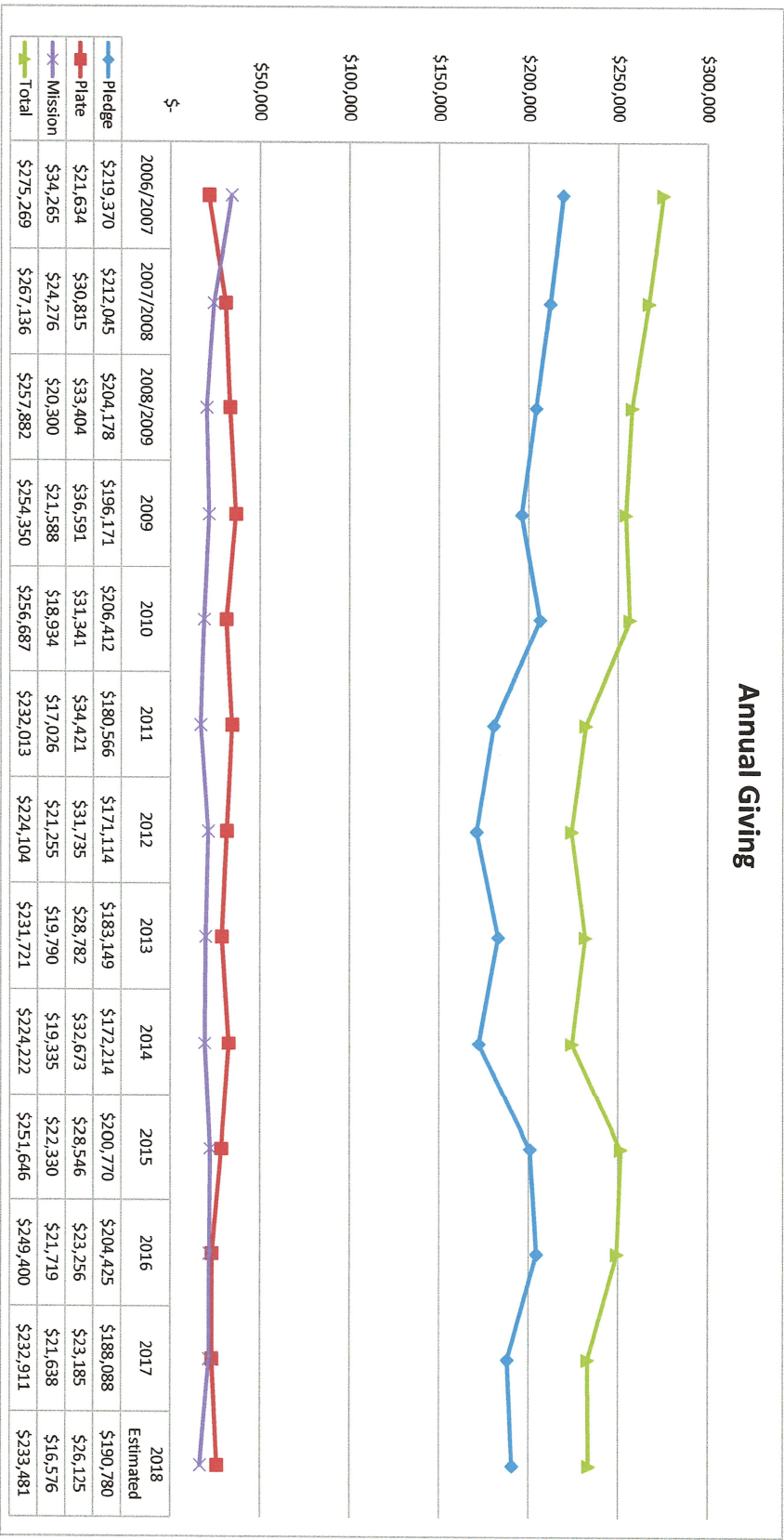
2018 Income Sources



2018 Expenses



Annual Giving



of Pledges



First Parish Church
Statement of Income and Expenses
January 1, 2018 - December 31, 2018

	Approved Budget	Draft 2019 Budget	2019 Budget Year Notes
	<u>1/1/18-12/31/18</u>	<u>1/1/19-12/31/19</u>	
Ordinary Income/Expense			
Income			
4000 - Pledge Income			
4000 - Pledge Income	\$ 194,781.00		
4005 - Try a Tithe			
4001 - Pledge Income-Assigned	6,040.00		
Total 4000 - Pledge Income	<u>\$ 200,821.00</u>	<u>\$ -</u>	
4002 - Plate Income	\$ 27,500.00	\$ 27,500.00	Based on projected 2018 total.
4003 - Childrens Offering	575.00	500.00	Based on projected 2018 total.
4010 - Nutfield School Rent	15,000.00	15,000.00	\$1,250/month
4011 - Building Use	6,000.00	5,500.00	Based on projected 2018 total.
4013 - Initial Offering	-	-	
4015 - Miscellaneous Income	8,750.00	8,750.00	Based on projected 2018 total.
4020 - Fundraiser Income	2,800.00	2,800.00	Based on projected 2018 total.
4021 - Hannafords	2,000.00	2,500.00	Based on projected 2018 total.
4050 - Investment Income	3,700.00	3,700.00	Based on projected 2018 total.
4099 - Cash Carried Forward	8,161.64	-	
Total Income	<u>\$ 275,307.64</u>	<u>\$ 66,250.00</u>	
Expenses			
5100 - CHURCH MINISTRY			
5101 - St. Pastor's Salary	\$ 43,716.55	\$ 43,716.55	2018 Funding Level
5102 - St. Pastor's Housing Allowance	32,000.00	32,000.00	2018 Funding Level
5103 - St. Pastor's Annuity	10,600.32	10,600.32	2018 Funding Level
5104 - St. Pastor's Health Insurance	11,597.00	11,789.00	2% Medical Insurance Rate Increase Plan B
5105 - St. Pastor's Travel Reimb.	2,200.00	2,200.00	2018 Funding Level
5106 - St. Pastor's Prof Reimb.	1,700.00	1,700.00	2018 Funding Level
5107 - St. Pastor's Study Reimb.	1,100.00	1,100.00	2018 Funding Level
5108 - St. Pastor's Dental Insurance	489.00	508.56	4% Dental Insurance Rate Increase
5110 - St. Pastor's Life Insurance	1,135.75	1,135.75	Flexible Health Funds = 1.5% of Salary & Housing
5111 - St. Pastor's Social Security	5,792.32	5,792.32	
5150 - Supply Preaching	600.00	600.00	2018 Funding Level
Total 5100 - CHURCH MINISTRY	<u>\$ 110,930.93</u>	<u>\$ 111,142.49</u>	
5200 - MINISTRY OF MUSIC			
5201 - Organist	\$ 8,234.72	\$ 8,481.76	3% increase
5202 - Music Director	11,397.57	11,397.57	2018 Funding Level
5207 - Sacred Dance Supplies	-	-	
5210 - Special Musicians	200.00	200.00	2018 Funding Level
5215 - Staff Dev./Prof Fees	100.00	100.00	2018 Funding Level
5225 - Substitute Organist	200.00	200.00	2018 Funding Level

First Parish Church
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January 1, 2018 - December 31, 2018

	Approved Budget	Draft 2019 Budget	2019 Budget Year Notes
	1/1/18-12/31/18	1/1/19-12/31/19	
5230 · Organ Repair/Maintenance	-	-	No expected expenses in 2019
5233 · Instrument Maintenance	150.00	150.00	2018 Funding Level
5235 · Copyright Package	265.00	275.00	2018 Funding Level
5236 · Sheet Music	700.00	700.00	2018 Funding Level
5238 · Church Music Program	100.00	100.00	2018 Funding Level
Total 5200 · MINISTRY OF MUSIC	\$ 21,347.29	\$ 21,604.33	
5500 · ADMINISTRATION			
5501 · Admin. Assist Salary	\$ 19,500.00	\$ 24,102.00	3% raise to \$15.45/hour @ 30 hours/week
5510 · Postage	650.00	650.00	2018 Funding Level
5512 · Vanco and bank fees	375.00	250.00	Based on Current Fees
5513 · Office Supplies	1,000.00	1,000.00	2018 Funding Level
5515 · Copy Machine & Printing	5,200.00	4,300.00	Based on new contract
5520 · Office Equip. Replacement	500.00	500.00	2018 Funding Level
5525 · Social Security	\$ 4,743.94	\$ 5,150.69	7.65% of Lay Staff Compensation
5528 · Workers Compensation Ins.	2,100.00	1,700.00	Based on 2018 Actuals
5530 · Association Dues	3,438.50	3,438.50	299 members @ \$11.50/member
5535 · Advertising	200.00	200.00	2018 Funding Level
5540 · Telephone/DSL	3,251.16	3,251.52	\$270.96/month
5543 · Computer Software/Maintenance	650.00	1,000.00	QuickBooks Upgrade, Payroll Software & Database
5545 · Miscellaneous	100.00	100.00	2018 Funding Level
55xx · Loan Payments	8,500.00		
5550 · Treasurer	800.00	800.00	2018 Funding Level
5551 · Financial Secretary	550.00	550.00	2018 Funding Level
Total 5500 · ADMINISTRATION	\$ 51,558.60	\$ 46,992.71	
5600 · BOARDS & COMMITTEES			
5601 · Diaconate	\$ 425.00	\$ 425.00	2018 Funding Level
5604 · Membership Committee	100.00	100.00	2018 Funding Level
5605 · Council	250.00	250.00	2018 Funding Level
5608 · Safe Church	100.00	100.00	2018 Funding Level
5610 · Stewardship Board	225.00	225.00	2018 Funding Level
5620 · Community Life Committee	300.00	300.00	2018 Funding Level
Total 5600 · BOARDS & COMMITTEES	\$ 1,400.00	\$ 1,400.00	
5700 · MINISTRY OF EDUCATION			
5715 · Director of Christian Ed	\$ 15,600.00	\$ 16,068.00	3% raise to \$15.45/hour @ 20 hours/week
5711 · Curriculum/Events/Supplies	3,000.00	3,000.00	2018 Funding Level
Total 5700 · MINISTRY OF EDUCATION	\$ 18,600.00	\$ 19,068.00	
5800 · CHURCH PROPERTY			
5805 · Maintenance Personnel	\$ 7,280.00	\$ 7,280.00	\$14/hour @ 10 hours/week

First Parish Church
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	<u>1/1/18-12/31/18</u>	<u>1/1/19-12/31/19</u>	
5810 · Custodial Service	19,000.00	18,900.00	\$1,565/month
5830 · Custodian Supplies	1,300.00	1,400.00	Facilities Recommendation
5835 · Heating Oil	10,000.00	12,000.00	Facilities Recommendation & 2018 Actuals
5840 · Electricity	8,500.00	9,000.00	Facilities Recommendation
5845 · Propane Gas	800.00	600.00	Facilities Recommendation
5850 · Building Insurance	7,500.00	7,000.00	Facilities Recommendation
5855 · Church Maintenance	11,000.00	11,000.00	Facilities Recommendation
5860 · Rubbish Removal	3,400.00	2,800.00	Facilities Recommendation
5865 · Water	600.00	500.00	Facilities Recommendation
5870 · Snow Removal/Sanding	6,200.00	6,500.00	Facilities Recommendation
Total 5800 · CHURCH PROPERTY	\$ 75,580.00	\$ 76,980.00	
New Line Items			
52xx Sabbatical Coverage		9,045.21	1 Month @ St. Pastor Compensation Level
58xx Building Loan Payments		18,650.00	Interest Payments & Start of Mortgage Pmnts
Total New Line Items		\$ 27,695.21	
Total Expenses	\$ 279,416.82	\$ 304,882.74	
Net Ordinary Income	\$ (4,109.18)	\$ (238,632.74)	
Other Income/Expense			
Other Income			
4040 · Mission Income			
Previous Year carry over			
4041 · Designated Mission Income			
Total 4040 · MISSION INCOME			
5050 · MISSION			
5051 · Mission Expenditures	\$ -	\$ -	
5052 · MISSION - Other	\$ -	\$ -	
Total 5050 · MISSION EXPENSES	\$ -	\$ -	
Net Other Income/Expenses	\$ -	\$ -	
Net Income	\$ (4,109.18)	\$ (238,632.74)	