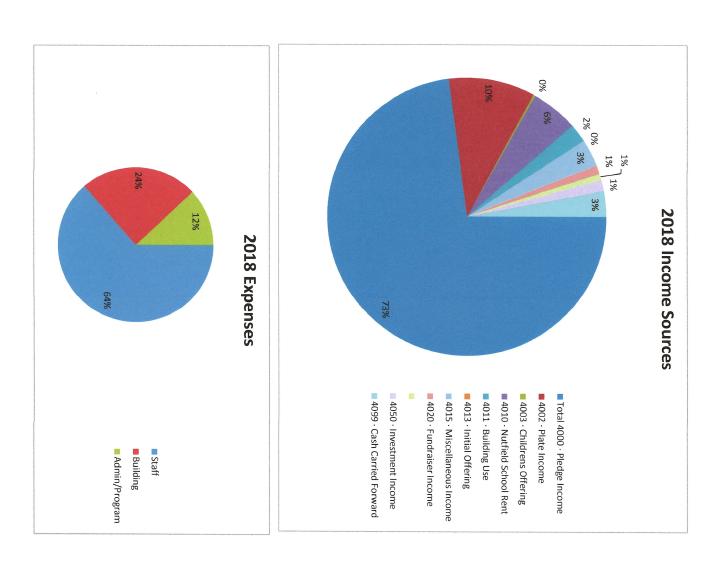
2019 Draft Budget Overview

• Expense Highlights

- Loan Payments \$18,500
- o Pastor Sabbatical for 1 Month \$9,000
- o Pastor, Music Director & Maintenance Person level funded from 2018
- 3% Staff Compensation Increases for Admin. Asst., CE Director, and Organist.
- o Admin. Asst. Increase from 25 to 30 hours/week.
- o 2% UCC Health Insurance and 4% Dental Insurance Increases
- o Heating oil costs increased based on 2018 usage

Income

o Pledge need is \$238,000 to balance budget





First Parish Church Statement of Income and Expenses January 1, 2018 - December 31, 2018

15,000 15,000 15,000 15,000 15,000 15,000 15,000 15,000 15,000 15,000 15,250 15,000 15,250 15,000 15,250 15,000 15,250 15,000 15,250 15,000 15,250 15,000 15,250 15,000 15,250 15,000 15,250 15,000 15,250 15,000 15,250 15,000 15,250 15,000 1	4015 - Miscellaneous Income 4020 - Fundraiser Income 4020 - Fundraiser Income 4021 - Hannafords 4050 - Investment Income 4099 - Cash Carried Forward Total Income Expenses 5100 - CHURCH MINISTRY 5100 - Sr. Pastor's Salary 5102 - Sr. Pastor's Housing Allowance 5103 - Sr. Pastor's Health Insurance 5103 - Sr. Pastor's Travel Reimb. 5106 - Sr. Pastor's Travel Reimb. 5107 - Sr. Pastor's Study Reimb. 5108 - Sr. Pastor's Dental Insurance 5110 - Sr. Pastor's Social Security 5150 - Supply Preaching Total 5100 - CHURCH MINISTRY 5200 - MINISTRY OF MUSIC 5201 - Organist 5201 - Organist 5201 - Sacred Dance Supplies 5210 - Special Musicians 5215 - Staff Dev JProf Fees
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500.00 15,000.00 5,500.00 - - 8,750.00 2,800.00	4015 · Miscellaneous Income 4020 · Fundraiser Income
500.00 15,000.00 5,500.00 - - 8,750.00	4015 · Miscellaneous Income
500.00 15,000.00 5,500.00	
15,000.00 5,500.00	4013 · Initial Offering
500.00 Based on projected 2018 tot 15,000.00 \$1,250/month	4011 · Building Use
500.00 Based on projected 2018 tot	4010 · Nutfield School Rent
	4003 · Childrens Offering
\$ 27,500.00 \$ 27,500.00 Based on projected 2018 total.	4002 · Plate Income
\$ 200,821.00 \$ -	Total 4000 · Pledge Income
6,040.00	4001 · Pledge Income-Assigned
	4005 - Try a Tithe
\$ 194,781.00	4000 · Pledge Income
	4000 · Pledge Income
	Income
	Ordinary Income/Expense
1/1/18-12/31/18 1/1/19-12/31/19	
Approved Budget Draft 2019 Budget 2019 Budget rear Notes	

First Parish Church Statement of Income and Expenses January 1, 2018 - December 31, 2018

\$ 46,992.71 \$ 4,000.00 \$ 1,000.00 \$ 5,150.69 1,700.00 3,251.52 1,000.00 100.00 \$ 46,992.71 \$ 1,400.00 \$ 1,400.00 \$ 1,400.00 \$ 1,400.00 \$ 1,400.00 \$ 1,400.00 \$ 1,400.00 \$ 1,400.00 \$ 1,400.00	\$ 51,558.60 \$ 51,558.60 \$ 425.00 100.00 250.00 100.00 225.00 300.00 \$ 1,400.00 \$ 1,5600.00 \$ 18,600.00	5700 · MINISTRY OF EDUCATION 5715 · Director of Christian Ed 5711 · Curriculum/Events/Supplies Total 5700 · MINISTRY OF EDUCATION 5800 · CHURCH PROPERTY
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\$ 46,992.71 \$ 425.00 \$ 100.00 \$ 250.00 \$ 200.00 \$ 1,700.00 3,438.50 200.00 100.00 \$ 46,992.71 \$ 250.00	27	5620 - Community Life Committee
\$ 46,992.71 \$ 425.00 1000.00 \$ 1,700.00 3,438.50 200.00 \$ 1,700.00 3,251.52 1,000.00 100.00 550.00 \$ 46,992.71	57	5610 · Stewardship Board
\$ 46,992.71 \$ 425.00 \$ 100.00 \$ 4250.00 \$ 4,300.00 \$ 5,150.69 1,700.00 3,438.50 200.00 100.00 100.00 550.00 \$ 425.00	51	5608 - Safe Church
\$ 425.00 \$ 100.00 \$ 1,000.00 \$ 500.00 \$ 5,150.69 1,700.00 3,438.50 200.00 1,000.00 100.00 \$ 46,992.71	51	5605 · Council
\$ 46,992.71	51 0	5604 · Membership Committee
\$ 46,992,71	51	5601 · Diaconate
\$ 5,150.69 1,000.00 \$ 5,150.69 1,700.00 3,438.50 200.00 3,251.52 1,000.00 100.00 \$ 46,992.71	51	5600 BOARDS & COMMITTEES
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\$ 5,150.69 1,700.00 \$ 5,150.69 1,700.00 3,438.50 200.00 3,251.52 1,000.00	0 500	55xx · Loan Payments
\$ 5,150.69 1,000.00 \$ 1,700.00 \$ 500.00 \$ 1,700.00 3,438.50 200.00 3,251.52 1,000.00	100	5545 · Miscellaneous
\$ 5,150.00 3,438.50 3,251.52	650	5543 · Computer Software/Maintenance
\$ 5,150.69 1,700.00 \$ 3,438.50 200.00	3,251	5540 · Telephone/DSL
\$ 5,150.69 1,700.00 \$ 3,438.50	200	5535 · Advertising
\$ 5,150.69 1,700.00	3,438	5530 · Association Dues
\$ 5,150.69	2,100	5528 · Workers Compensation Ins.
4,300.00 500.00	\$ 4,743	5525 · Social Security
650,00 250,00 1,000,00 4,300,00	500	5520 · Office Equip. Replacement
250.00 1,000.00	5,200	5515 · Copy Machine & Printing
250.00 250.00	1,000	5513 · Office Supplies
650.00	375	5512 - Vanco and bank fees
	650	5510 · Postage
\$ 24,102.00 3% raise to \$15.45/hour @ 30 hours/week	\$ 19,500.00	5501 · Admin. Assist Salary
		5500 · ADMINSTRATION
\$ 21,604.33	\$ 21,347.29	Total 5200 · MINISTRY OF MUSIC
100.00 2018 Funding Level	100	5238 · Church Music Program
700.00 2018 Funding Level	700	5236 · Sheet Music
265.00 2018 Funding Level	265	5235 · Copyright Package
150.00 2018 Funding Level	150	5233 · Instrument Maintenance
- No expected expenses in 2019		5230 · Organ Repair/Maintenance
31/18 1/1/19-12/31/19	1/1/18-12/31/18	
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First Parish Church Statement of Income and Expenses January 1, 2018 - December 31, 2018

	Approved Budget	Draft 2019 Budget	2019 Budget Year Notes
	1/1/18-12/31/18	1/1/19-12/31/19	
5810 · Custodial Service	19,000.00	18,900.00	\$1,565/month
5830 · Custodian Supplies	1,300.00	1,400.00	
5835 · Heating Oil	10,000.00	12,000.00	Facilities Recommendation & 2018 Actuals
5840 · Electricity	8,500.00	9,000.00	
5845 · Propane Gas	800.00	600.00	
5850 · Building Insurance	7,500.00	7,000.00	
5855 · Church Maintenance	11,000.00	11,000.00	Facilities Recommendation
5860 · Rubbish Removal	3,400.00	2,800.00	
5865 · Water	600.00	500.00	Facilities Recommendation
5870 · Snow Removal/Sanding	6,200.00	6,500.00	
Total 5800 · CHURCH PROPERTY	\$ 75,580.00	\$ 76,980.00	
New Line Items			
52xx Sabattical Coverage		9,045.21	1 Month @ Sr. Pastor Compensation Level
58xx Building Loan Payments		18,650.00	
Total New Line Items		\$ 27,695.21	
Total Expenses	\$ 279,416.82	\$ 304,882.74	
Net Ordinary Income	\$ (4,109.18)	\$ (238,632.74)	
Other Income/Expense			
Other Income			
4040 · Mission Income			
Previous Year carry over			
4041 · Designated Mission Income			
Total 4040 · MISSION INCOME			
5050 · MISSION			
5051 · Mission Expenditures			
5052 · MISSION - Other	€9	€9	
Total 5050 · MISSION EXPENSES	<i>€</i> 9	€9	
Net Other Income/Expenses	↔	49	
Net Income	\$ (4,109.18)	\$ (238,632.74)	