

First Parish Church Council Meeting
May 15, 2019

Attendees: Anne-Marie Merrill-CE, John Bartel-Member at Large, Fred Merrill-Moderator, Anne Engelhardt-Assistant Moderator, Dee Deranian-Facilities, Beth Hunter-Missions, Cathy Zylinski-Personnel, Cynthia Gray-Clerk, Ryan Lehoullier-Diaconate, Becky Fleury-Treasurer.

Absent: Reni Harnden, Cathy Pottle, Margie Ives, Pastor Deborah Roof

Guests: Alan Pawl, Bill Mann, Paul Lindemann

Opening Prayer: Beth Hunter

Meeting Minutes: Review Of Minutes of April 23, 2019 Accepted by unanimous vote.

Task Force: Sign ups for the two congregational presentations has been disappointing and there was one negative comment.

Action item: The two covenant presentations will go forward this Sunday and June 9. The task force should visit the various Boards and Commissions for guidance.

Plastic utensil ban: Alternatives were discussed after Michelle found products but the best solution was to use reusable whenever possible.

Action item: Facilities will have signs over reusable trash receptacles and church members will promote recyclable products and recycling in general whenever possible.

Financials: We are at a \$3000 deficit at the close of April per Income and Expense sheets. Mortgage payments are going to be higher than we thought. Becky gave a financial overview of the Capital Campaign Income and Tower Project.

Action item: Motion by Ryan and seconded by Beth to borrow from Facilities budget after maxing out the credit line and using the Friends money and to payback Facilities if possible. Unanimous vote.

By laws review: Each Council member reviewed, commented and made suggestions for possible revisions. Some of the discussion points included removing youth member, only have 2 at large members with two year terms and one renewal, shorter or longer officer terms, 15% recall vote, role of personnel and Council overlapping church employees performances, minor wording changes. Anne commented that the Bylaws committee is working hard and this project may take longer than previously anticipated.

Action item: Fred to correlate the suggestions and bring back to the Council.

Pastors Report: Deborah was not present but submitted her report in hard copy.

Rehab Update: Paul presented updates including pictures and flyers that he presented to KIT. Nutfield 300th is continuing to hold events. BAC continuing but weather continues to be an issue. Capital Campaign discussed-see further on.

Action item: Ongoing updates.

Capital Campaign Suggestions: Each Council member was asked to make suggestions how to raise additional monies to complete our rehab project. It was generally agreed that the Congregation needs an update and to weigh in with methods to increase financial contributions. Some other thoughts were a thermometer that people could see goals, products with logos, Donation wall, members who have businesses that may not have heard of the opportunity to assist, matching funds.

Action Item: Need a congregational meeting before summer starts whereby Paul and Becky will make presentations. This will occur June 9

recognizing that Task Force has an update with the Covenant update that day. Tours of the sanctuary should be scheduled.

Action item: Cyndi will ask Michelle to send out a Save the Date of June 9 and put in the weekly bulletins. Beth will look at pledge cards. Cathy will organize food. Beth, Anne Marie, Fred and Cyndi will organize the event.

Round Table: Brief round table due to the lateness of the hour.

Brian Williams and Rachel Cobban are new Deacons. Motion by Ryan and seconded by Beth. Unanimous vote.

Cathy Z thanked everyone for a nice send off for Chris Ferrin. Kaitlin will fill in until the end of June.

John Bartel went to the Rockingham Association meeting. Debbie Gline Allen was approved for Member in Discernment.

Anne Marie reported that the speaker for this Sunday's service is now unavailable so Debbie Allen will substitute. Question of moving the nursery downstairs for safety reasons. Tuesday book club will begin May 21.

Alan Pawl reported that he went to a Safety conference for churches and will be bringing more information to us.

Becky is looking at various ways for income giving including Venmo and Square One.

Closing at 9:35 with prayer by Cyndi.

Next Meeting: June 19, 2019 7:00 pm