

First Parish Church Council October 16, 2019

Attendees: Fred Merrill-Moderator, Anne Engelhardt-Assistant Moderator, Dee Deranian-Facilities, Beth Hunter-Missions, Cathy Zylinski-Personnel, Cynthia Gray-Clerk, Sue Lindemann-Diaconate, Becky Fleury-Treasurer, Anne Marie Merrill-CE, Margie Ives-Stewardship, Cathy Pottle-Member at Large, Pastor Deborah Roof, Reni Harnden, Member at Large

Absent: Ryan Lehoullier

Opening Prayer: Pastor Deborah

Meeting Minutes: September minutes will be reviewed at the November meeting.

Bylaws III and IV Discussion-Diaconete: Sue L. spoke of the changes in the Deacons section. She stated that all of the membership committee functions that were inserted were not approved by the Deacons.

Action item: Sue will take back to their next meeting on October 30 and bring back suggestions at the next meeting Council meeting.

Bylaws Discussion-Stewardship: Some thoughts that Stewardship could be reworked with the Pledge drive to Finance; other elements folded into other Boards or Commissions.

Action item: Further discussion what to do with unassigned functions.

Bylaws Discussion-Mission Board: Changes accepted.

Bylaws Discussion-Personnel Board: Make a change that states this applies to the lay personnel, not all staff otherwise changes accepted.

Committees Discussion: Broad discussion in regards to Ministry of Care, structure of committees and what would need to change to include all church functions.

Action Item: Beth, Sue L and Anne will discuss offline and bring suggestions back to November meeting.

Safe Church: Cathy reported that they have found the front door lock has not been changed in many years and that the keys have been distributed too widely. Also suggest we have cameras mounted at the front door so office personnel can see who is coming in. Questions about the monitoring system.

Action item: Cathy and Dee will discuss and bring suggestions to November meeting.

Pastor Deborah's report: Passed out flyer on the non profit solar projects.

Action item: Everyone to please look at the handout and do your own research. Also, consider the idea of solar panels on MacGregor. Discussion to continue at the November meeting.

Finances: Mission trip did not happen so there is a balance of \$1620 in unspent monies.

Action item: Beth will inquire about the specifics of this balance and report back.

Building rehab: Waiting on LCHIP monies, Paul is submitting the paperwork. Festival of trees-\$4400 to come. Mortgage payment-discussion will occur at the Budget meeting. Income and Expense deficit is \$4000 as of now. Plate and pledging is running low. Becky projects we will be at \$12,000 deficit end of year. FY 2020 overview presented but still be worked on. Friends of the Meeting House Financials reviewed. The Square credit card system was used for the Harvest supper, an issue initially but seems to be a viable tool.

Pastors Report: Copy attached.

Round Table:

Dee-clothing shed location update. Peace Pole needs refurbishing, sidewalk being ripped out and replaced this Friday.

Anne Marie-7 bibles to be presented October 20 during service, monies came from the Bachelder fund. Comments about paperless

Sunday-people could not take notes, was the screen too far for those with

vision issues? Some positive comments. Derryfest was a big success with the potato people. Trick or Treat Downtown Derry is the 26th and we will need items to distribute.

Cathy Z previously discussed personnel and safe church.

Margie provided kudos for the Harvest Supper.

Deborah awaiting the arrival of her grandson. Has a plan in place for a substitute if and when necessary.

Cathy P states that the bricks have been ordered and will be in October 30; 24 additional bricks coming. Kudos to Cathy for her work on this project.

Sugarplum fair has 25 crafters committed. Becky needs to find strong people to pick up and return the mixer. People need to sign up for kitchen and roll making. White Elephant items may be stored starting November 3 in the meeting house.

Closing at 8:50 with prayer by Deborah.

Next Meeting: November 20, 2019 6:30 pm. Note time change for ByLaws discussion.