

**First Parish Church**  
**Statement of Income and Expenses**  
**January 1, 2019 - December 31, 2019**

	Approved Budget	Actual Income & Expenses	Balance	2020 Proposed Budget	2020 Budget Year Notes
	1/1/19-12/31/19	1/1/19-12/31/19	1/1/19-12/31/19	1/1/20-12/31/20	
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · Pledge Income					
4000 · Pledge Income	\$ 204,843.00	\$ 206,583.39	\$ 1,740.39	\$ 200,000.00	Actual Pledges = \$198,213 from 67 pledges. (82 pledges received in 2019)
4005 - Try a Tithe			\$ -		
4001 · Pledge Income-Assigned	260.00	260.00	-	5,260.00	\$5,000 to Mortgage Payments & \$260 to Music
<b>Total 4000 · Pledge Income</b>	<b>\$ 205,103.00</b>	<b>\$ 206,843.39</b>	<b>\$ 1,740.39</b>	<b>\$ 205,260.00</b>	
4002 · Plate Income	\$ 28,000.00	\$ 23,723.70	\$ (4,276.30)	\$ 24,000.00	Based on 2019 total.
4003 · Childrens Offering	450.00	350.21	(99.79)	400.00	Based on 2019 total.
4010 · Nutfield School Rent	15,504.00	15,504.00	-	15,960.00	\$1,330/month
4011 · Building Use	6,000.00	7,230.00	1,230.00	7,200.00	Based on 2019 total.
4013 · Initial Offering	-	4.00	4.00	-	
4015 · Miscellaneous Income	9,500.00	9,419.37	(80.63)	9,500.00	Based on 2019 total.
4020 · Fundraiser Income	9,000.00	7,132.65	(1,867.35)	7,500.00	Based on 2019 total.
4021 - Hannafords	2,500.00	2,153.25	(346.75)	2,200.00	Based on 2019 total.
4050 · Investment Income	3,700.00	3,733.40	33.40	3,700.00	Based on 2019 total.
40xx · Bldg Rehab Transfer for Mortgage				23,545.48	Added to help cover cost of mortgage
4099 · Cash Carried Forward	10,335.36	10,335.36	-	5,601.15	Carried over from 2019 surplus
<b>Total Income</b>	<b>\$ 290,092.36</b>	<b>\$ 286,429.33</b>	<b>\$ (3,663.03)</b>	<b>\$ 304,866.63</b>	
<b>Expenses</b>					
5100 · CHURCH MINISTRY					
5101 · Sr. Pastor's Salary	\$ 45,988.05	\$ 45,988.24	\$ (0.19)	\$ 45,988.05	2019 Funding Level
5102 · Sr. Pastor's Housing Allowance	32,000.00	31,999.76	0.24	32,000.00	
5103 · Sr. Pastor's Annuity	10,918.33	10,918.32	0.01	10,918.33	14% of Salary & Housing Allowance
5104 · Sr. Pastor's Health Insurance	11,789.00	12,011.24	(222.24)	9,904.20	January to May = Regular Coverage (\$841/mo); June to December = Medicare & Supplemental Coverage (\$485.60/mo); 50% Spousal Coverage (\$2,300/yr)
5105 · Sr. Pastor's Travel Reimb.	2,200.00	3,106.60	(906.60)	5,000.00	Combine Sr. Pastor reimbursements into one line item.
5106 · Sr. Pastor's Prof Reimb.	1,700.00	746.15	953.85	-	
5107 · Sr. Pastor's Study Reimb.	1,100.00	1,100.00	-	-	
5108 · Sr. Pastor's Dental Insurance	508.56	510.00	(1.44)	510.00	No increase from 2019
5110 · Sr. Pastor's Life Insurance	1,169.82	1,169.82	0.00	1,169.82	1.5% of Salary & Housing
5111 · Sr. Pastor's Social Security	5,966.09	5,965.97	0.12	5,966.09	
5150 · Supply Preaching	600.00	\$ 600.00	\$ -	600.00	2019 Budget level
<b>Total 5100 · CHURCH MINISTRY</b>	<b>\$ 113,939.84</b>	<b>\$ 114,116.10</b>	<b>\$ (176.26)</b>	<b>\$ 112,056.48</b>	
5200 · MINISTRY OF MUSIC					

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5201 · Organist*	\$ 8,281.76	\$ 3,707.32	\$ 4,574.44		
5202 · Music Director*	11,197.57	14,169.79	(2,972.22)	16,500.00	
5207 · Sacred Dance Supplies	-		-	100.00	
5210 · Special Musicians*	400.00	100.00	300.00	400.00	
5215 · Staff Dev./Prof Fees	100.00		100.00	100.00	
5225 · Substitute Organist*	400.00	100.00	300.00	400.00	
5230 · Organ Repair/Maintenance	-		-	-	
5233 · Instrument Maintenance	150.00		150.00	150.00	
5235 · Copyright Package	275.00	506.00	(231.00)	275.00	
5236 · Sheet Music	700.00	79.48	620.52	600.00	
5238 · Church Music Program	100.00		100.00	100.00	
<b>Total 5200 · MINISTRY OF MUSIC</b>	<b>\$ 21,604.33</b>	<b>\$ 18,662.59</b>	<b>\$ 2,941.74</b>	<b>\$ 18,625.00</b>	
<b>5500 · ADMINISTRATION</b>					
5501 · Admin. Assist Salary	\$ 24,102.00	\$ 23,654.02	\$ 447.98	\$ 24,102.00	2019 Funding Level
5510 · Postage	1,000.00	815.69	184.31	850.00	Based on 2019 total.
5512 · Vanco and bank fees	250.00	134.79	115.21	150.00	Based on Current Fees
5513 · Office Supplies	1,000.00	571.43	428.57	750.00	Based on 2019 total.
5515 · Copy Machine & Printing	4,300.00	3,344.14	955.86	3,500.00	Based on new contract
5520 · Office Equip. Replacement	500.00	341.31	158.69	1,000.00	
5525 · Social Security	5,120.09	4,504.67	615.42	4,780.79	7.65% of Lay Staff Compensation
5528 · Workers Compensation Ins.	1,700.00	975.00	725.00	1,149.00	
5530 · Association Dues	3,438.50	3,461.50	(23.00)	3,289.00	286 members @ \$11.50/member
5535 · Advertising	200.00	319.00	(119.00)	350.00	Based on 2019 total.
5540 · Telephone/DSL	3,340.44	3,563.01	(222.57)	3,650.64	\$304.22/month
5543 · Computer Software/Maintenance	1,000.00	1,231.63	(231.63)	1,400.00	Payroll Software & Database & Website
5545 · Miscellaneous	100.00	183.98	(83.98)	100.00	2019 Funding Level
5550 · Treasurer	800.00	800.00	-	800.00	2019 Funding Level
5551 · Financial Secretary	550.00	550.00	-	550.00	2019 Funding Level
<b>Total 5500 · ADMINISTRATION</b>	<b>\$ 47,401.03</b>	<b>\$ 44,450.17</b>	<b>\$ 2,950.86</b>	<b>\$ 46,421.43</b>	
<b>5600 · BOARDS &amp; COMMITTEES</b>					
5601 · Diaconate	\$ 425.00	\$ 261.44	\$ 163.56	\$ 350.00	Reduced based on 2019
5604 · Membership Committee	100.00		100.00		
5605 · Council	250.00	29.98	220.02	100.00	Reduced based on 2019
5608 · Safe Church	100.00		100.00	100.00	Reduced based on 2019
5610 · Stewardship Board/Pledge Drive	225.00		225.00	225.00	
5620 · Community Life Committee	300.00	229.02	70.98	-	Use other funds available
<b>Total 5600 · BOARDS &amp; COMMITTEES</b>	<b>\$ 1,400.00</b>	<b>\$ 520.44</b>	<b>\$ 879.56</b>	<b>\$ 775.00</b>	
<b>5700 · MINISTRY OF EDUCATION</b>					
5715 · Director of Christian Ed	\$ 16,068.00	\$ 16,060.35	\$ 7.65	\$ 16,068.00	2019 Funding Level
5711 · Curriculum/Events/Supplies	3,000.00	2,850.79	149.21	3,000.00	
<b>Total 5700 · MINISTRY OF EDUCATION</b>	<b>\$ 19,068.00</b>	<b>\$ 18,911.14</b>	<b>\$ 156.86</b>	<b>\$ 19,068.00</b>	
<b>5800 · CHURCH PROPERTY</b>					

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5805 · Maintenance Personnel	\$ 7,280.00	\$ 3,143.00	\$ 4,137.00	\$ 5,824.00	No increase in hourly rate. Hours/week reduced to 8.
5810 · Custodial Service	18,900.00	18,455.00	445.00	18,000.00	\$1,500/month
5830 · Custodian Supplies	1,400.00	1,559.37	(159.37)	1,500.00	Based on 2019 total.
5835 · Heating Oil	15,000.00	12,410.01	2,589.99	13,000.00	Based on 2019 total.
5840 · Electricity	9,200.00	9,090.85	109.15	9,200.00	Based on 2019 total.
5845 · Propane Gas	600.00	729.73	(129.73)	750.00	Based on 2019 total.
5850 · Building Insurance	6,939.00	7,162.00	(223.00)	8,844.00	24% increase
5855 · Church Maintenance	11,000.00	9,735.30	1,264.70	11,000.00	Based on 2019 total.
5860 · Rubbish Removal	2,800.00	4,402.95	(1,602.95)	4,500.00	Based on 2019 total.
5865 · Water	500.00	475.47	24.53	500.00	Based on 2019 total.
5870 · Snow Removal/Sanding	6,600.00	4,150.00	2,450.00	7,250.00	\$1,300 x 5months plus \$750 for sand and salt
5880 · Lawn and Garden	-	960.00	(960.00)	1,000.00	Based on 2019 total.
5885 · Building Rehab Mortgage Payments	10,250.00	11,894.06	(1,644.06)	28,545.48	\$2,378.79/month
<b>Total 5800 · CHURCH PROPERTY</b>	<b>\$ 90,469.00</b>	<b>\$ 84,167.74</b>	<b>\$ 6,301.26</b>	<b>\$ 109,913.48</b>	
<b>Total Expenses</b>	<b>\$ 293,882.20</b>	<b>\$ 280,828.18</b>	<b>\$ 13,054.02</b>	<b>\$ 306,859.39</b>	
<b>Net Ordinary Income</b>	<b>\$ (3,789.84)</b>	<b>\$ 5,601.15</b>		<b>\$ (1,992.76)</b>	
<b>Other Income/Expense</b>					
<b>Other Income</b>					
4040 · Mission Income		\$ 17,240.00			
Previous Year carry over					
4041 · Designated Mission Income		\$ 1,958.55			
<b>Total 4040 · MISSION INCOME</b>		<b>\$ 19,198.55</b>			
<b>5050 · MISSION</b>					
5051 · Mission Expenditures		\$ 16,200.00			
5052 · MISSION - Other	\$ -	\$ 2,458.55			
<b>Total 5050 · MISSION EXPENSES</b>	<b>\$ -</b>	<b>\$ 18,658.55</b>			
<b>Net Other Income/Expenses</b>	<b>\$ -</b>	<b>\$ 540.00</b>			
<b>Net Income</b>	<b>\$ (3,789.84)</b>	<b>\$ 6,141.15</b>			
* 5201: Organist & 5202: Music Director line items reduced by \$200 each.					
5210: Special Musicians & 5225: Substitute Organist increased by \$200 each.					
Changes per Council vote 6/19/19.					